# THE OPEN UNIVERSITY OF SRI LANKA FACULTY OF HUMANITIES AND SOCIAL SCIENCES DEPARTMENT OF LANGUAGE STUDIES

## BACHELOR OF ARTS HONOURS IN ENGLISH AND ENGLISH LANGUAGE TEACHING

## **SELF-EVALUATION REPORT**

**MARCH 2018** 

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#### **List of Abbreviations and Acronyms**

CETMe Centre for Educational Technology and Media

ELT English Language Teaching
GEE Gender Equality and Equity

HSS Humanities and Social Sciences

HoD Head of Department

ICT Information and Communication Technology

IQAC Internal Quality Assurance Cell
IQAU Internal Quality Assurance Unit
LMS Learning Management System

LSD Department of Language Studies

NODES National Online Distance Education Service

ODL Open and Distance learning
OER Open Educational Resources
OUSL Open University of Sri Lanka

SDC Staff Development Centre
SER Self -Evaluation Report

SGBV Sexual and Gender – Based Violence

SLQF Sri Lanka Qualification Framework

SOP Standard Operational Procedure

TESL Teaching English as a Second Language

UGC University Grants Commission

USMP University Strategic Management Plan

RES Regional Education Services

## CHAPTER – 1 INTRODUCTION TO THE STUDY PROGRAMME

#### **CHAPTER 1: INTRODUCTION TO THE STUDY PROGRAMME**

#### 1.1 Overview of the Faculty of Humanities and Social Sciences

The Open University of Sri Lanka (OUSL) which was established under the Universities Act No. 16 of 1978 and the OUSL Ordinance No. 01 of 1990 is one of the state universities of Sri Lanka. It has a unique mandate to promote the concepts of lifelong learning and university education for all and it develops and delivers all its academic programmes through an Open and Distance Learning (ODL) framework. The focus is on increasing access to learning and enhancing social equity while ensuring cost effectiveness, and giving priority to the quality of study programmes, research and scholarship. The OUSL is committed to remove barriers to higher education arising from physical, social, and cultural distance that weaken opportunities for higher education. Due to the nature of its teaching methodology and infrastructure, the OUSL is able to serve a large student population spread throughout the country. Currently, there are more than 35,000 students studying at the OUSL, who are being served by nine (09) Regional Centres and sixteen (16) Study Centres located around the country. The OUSL has five Faculties viz., Natural Sciences, Engineering Technology, Humanities and Social Sciences, Education, and Health Sciences.

The Faculty of Humanities and Social Sciences is one of the five faculties of the OUSL and it is the largest Faculty of the Open University of Sri Lanka catering to over 10,000 students per year. The Faculty is made up of four Academic Departments and an Academic Unit: Department of Language Studies, Department of Legal Studies, Department of Management Studies, Department of Social Studies and Information Studies Unit. The faculty offers a diverse range of programmes from Foundation Level to Master's Level which enable prospective students to choose a programme of study according to their qualifications and interests. The Mission of the faculty is as follows:

The Faculty is dedicated to employing the Open Distance Learning mode to provide quality educational opportunities for adult learners for professional and personal advancement and excellence in scholarship and researching in contemporary disciplines in Humanities and Social Sciences.

The Faculty of Humanities and Social Sciences is administered under the leadership of the Dean of the Faculty. Each Department of Study functions under a Head of the Department and all departments are collectively responsible for all academic activities of the Faculty. The Faculty Board of the Humanities and Social Sciences regulates all academic activities in the Faculty, under the guidance of the Senate of OUSL. Office of the Dean carries out the administrative and logistical functions relevant to the Faculty under the supervision of the Assistant Registrar who is an administrative officer of OUSL attached to the Faculty.

#### 1.2 Overview of the Department of Language Studies

The Department of Language Studies is one of the four academic departments in the Faculty Of Humanities and Social Sciences. The mission of the Department is as follows:

The Department of Language Studies is dedicated to providing high quality language and literature education through ODL methods and developing educated and socially responsible professionals.

This mission is achieved through its Bachelor of Arts Honours in English and English Language Teaching degree programme. The Department is also responsible for conducting English Language support programmes for a large number of students who enrol in undergraduate, postgraduate, certificate and diploma programmes in all the faculties of the university. Moreover it strives to enhance English language skills as well as proficiency in the national languages of school leavers and employees of state and non-state organisations through a range of programmes.

- Bachelor of Arts Honours in English and English Language Teaching
- Diploma in English Language and Literature
- Advanced Certificate in English for Business and Professional Communication
- Certificate in English for Legal Studies
- English for Certificate in Social Sciences
- English for MA in Teacher Education students

- Certificate in Basic Sinhala
- Certificate in Basic Tamil
- English for General Academic Purposes for Natural Science students
- English for General Academic Purposes for Health Science students
- English for General Academic Purposes for Social Science students
- English for General Academic Purposes for Engineering Technology students
- Second National Language- Sinhala
- Second National Language-Tamil
- Korean Language

Thus, the department is involved in carrying out the workload approximately equivalent to that of three departments in a state university i.e. Department of English, English Language Teaching Department /Unit plus the work of a foreign/other language teaching department.

The academic staff in the department have specializations in different academic disciplines that are relevant to the courses taught. (Please see Annexure 2: Staff Profile)

Table: 1 Number of Permanent Cadre in the Department of Language Studies

Designation	Number
Senior Professor	-
Professor	-
Associate Professor	-
Senior Lecturer	9
Lecturer	3
Lecturer (Prob.)	2
Lecturer Temporary	2
Management Assistants	4
Office Assistants	1
Total	21

#### 1.3 The BA Honours in English and English Language Teaching

#### 1.3.1 Background and Rationale.

The BA Honours in English and English Language Teaching is a degree programme at SLQF Level 6 designed for students who wish to gain a comprehensive knowledge of English, Literature and English language teaching. Students complete 120 credits over the course of four years. (Annexure 1: Structure of the BA Honours in English and ELT)

This degree programme evolved over several years. The programme initially commenced in 1994 as a Diploma in English and English Language Teaching which comprised Levels 3 & 4 and was of two years duration. Levels 5 and 6 were introduced in 2001 as the BA in English and English Language Teaching. Thus, this degree programme was initially divided in to two segments and offered as two separate qualifications: The Diploma in English and ELT comprised level 3 and 4 of the programme while the BA in English and ELT comprised level 5 and 6 of the programme. In 2014, these two programmes were amalgamated and offered as a single four year Honours Degree programme.

The establishment of the BA Honours in English and ELT degree creates a unique ladder of opportunity in English language, literature and ELT that allows a student to progress from the Advanced Certificate in English for Business and Professional Communication, to a newly introduced Diploma in English language and literature and finally to a 4 year undergraduate degree.

#### 1.3.2 Target group

The programme caters to the following groups of students

- Teachers who are currently employed in state/ private schools and higher education institutions who wish to upgrade their qualifications and wish to engage in continual professional development
- Those who wish to enter the teaching profession in diverse fields of ELT
- Those who wish to gain an undergraduate qualification at a recognized institution.

**Table 2: Total enrolment in levels 3, 4, 5, 6 (2014/15-2017/18)** 

2014/2015	2015/2016	2016/2017	2017/2018
241	307	410	265

## 1.3.3 Graduate Attributes and Learning Outcomes

Students of the BA in English and ELT will develop the following academic and professional abilities, personal and transferable skills.

Attribute	Description
Discipline Expert	Has a sound knowledge and understanding of the principles, theories, methods and values related to the fields of English language, literature, applied linguistics and ELT methodology
Professional	Possesses professional skills, knowledge and competencies in relation to teaching English language and literature in a second language context and makes principled and ethical decisions in professional spheres
Socially Responsible Global Citizen	Is respectful of cultural and other forms of diversity and embraces difference in a pluralistic society. Understands global issues from different perspectives
Lifelong Learner	Has intellectual curiosity and understands the importance of keeping up-to-date with the latest thinking, approaches and

	innovations in the relevant fields.	
Effective Communicator	Presents ideas clearly, appropriately and concisely with respect to diverse audiences and contexts	
Team Worker	Shows initiative, respects the views of others and works collaboratively to achieve goals	
Independent and critical		
thinker	issues, evaluating different sources of information and problem solving	

#### 1.4 Learning Resource System

The HSS Faculty offers a student a combination of learning resources—academic and administrative—the aim of creating a flexible, friendly and successful system of ODL education. Outlined below are the learning resources that come under the purview of the Faculty.

- 1) Library Facilities: OUSL library is one of the largest libraries in the national university system and is considered one of the best resource centre for students interested in engaging in research for Teaching English and a Second Language (TESL). The library has over 101, 563 books, over 30,000 reference books, and over 50 on-line and print journals. The library offers the following facilities to OUSL students.
- a) **Print material**: The library features a comprehensive collection of books that cover the primary disciplines of Language, Law, Social Sciences and Management. These books are updated frequently by both the academic and the library staff in the following manner:
  - ➤ **New books** that that push the boundaries of disciplines are purchased frequently. The academic staff frequently monitors the media, the Internet and publisher catalogues for new publications and makes arrangements to purchase them.

- Frequently used books tend to get **damaged** with use, the Library in consultation with the academic staff, take precautions to preserve such books—if they are out of print; purchase new books if the books are in print and available
- ➤ **Print Journals** ordered by the Faculty on behalf of students are available at the library for reference. The latest journals are displayed and the past copies are available on request. Fast photocopy facilities are available for students who are interested in journal articles
- ➤ The latest **Magazines** that cover news, specific disciplines and gen eral interest are subscribed to by the library and are available for reference at the library premises
- b) **On-line material**: The library offers a large selection of **on-line journals** for students and staff which are discipline specific. The journals are renewed yearly depending on feedback by students and staff. The following on-line journal services are offered to students are the library:
  - Updated discipline-specific on-line journals are available at the library for students to search read and download
  - > On-line journals made available by the UGC for all university students are available at the library for students to search read and download
  - ➤ The library also offers a generous collection of E-books for students on special loan. This service is currently being expanded.
- c) **Specific Computer Facilities**: In order to facilitate fast access to the on-line journals the library offers the students a modern computer lab. This comfortable AC and dust-free lab is equipped with fast, virus-free computers, scanners, CD and Pen-drive copying facilities to facilitate fast access and download. A student only needs to produce the Student Registration Book to access these facilities.
- d) **General Computer Facilities**: The library also offers general computer terminals for students who lack access to IT and Internet facilities
- e) **Past Paper download**: The library has all the past Final Exam Papers for easy download at its websites

f) Learning Management System (LMS): The Faculty offers a large number of on-line courses through the online Learning Management System (MOODLE). The teachers use this system to upgrade, upload material and the system is efficiently used to interaction between teacher-student/student-teacher.

#### 1.5 Student Support System and Management

- 1) **Student accommodation**: The University provides accommodation (temporary residential facilities) for students who request such services. The newly built hostel can accommodate up to 400 students at a time. The hostel in addition to accommodation also provides study rooms and cooking facilities.
- 2) Student Recreation: The University offers recreation for the students through both physical and aesthetic activities. The annual sportsmeet of the university allows students an outlet to showcase their sporting talent. The OUSL T-20 cricket tournament is another such event which is popular among students. As for aesthetic the students, the primary events at the university are the *Vani Vizha*, the Thai-Pongal festival, Vesak Bhakthi Gee and Christmas Carols. The students also hold fairs in April, August and December.
- 3) Student Nutrition: The University features two big canteens which operates through the week to provide breakfast and lunch for students. The Senior Common Room of the HSS is open for students on all five days of the week. There is a coffee vending machine and a water filter available at the HSS Faculty for both students and staff.
- **4) Student Career Guidance Unit**: OUSL's Career Guidance Unit frequently conducts seminars on employment orientation programme to prepare students to grapple with the realities of the new employment markets.
- 5) **Student Counseling:** The recently-established Faculty of Health Sciences operates a professional Counseling Centre for students. This Centre has dedicated and experienced counselors whose services are available on prior appointment.
- 6) **Student Services Outlet:** There is a student services outlet at the Colombo Regional Centre Office which offers students facilities such as photocopying, printing, binding and purchase of other materials like pen-drives, CDs and etc.

- 7) **Student Bookshop:** A student bookshop situated at the Colombo Regional Centre offers students—both within and without—a range of OUSL text books and research monographs.
- 8) Student Study Rooms: Despite the OUSL being an ODL institution where a student need not physically be present in the central campus, the university offers a series of study rooms spread throughout the university.
- 9) **Student Space for Recreation**: The playground at the Narahenpita entrance provides the students ample room for sporting events like cricket, volleyball and football.
- **10) Student WI-FI Zones**: Both the big canteens and the HSS Faculty are wi-fi enabled to allow students easy and faster access to the Internet.
- 11) Student Educational Seminars: The Library conducts monthly seminars for students on academic themes that would be helpful for them—eg: How to write a Literature Review, How to conduct on-line research. These seminars are free and open for all students.

## 1.6 SWOT Analysis

<ul> <li>The BA Honours in English and burden on ELT is a unique Honours degree which is a combination of language, literature and ELT individual experienced and</li> <li>The BA Honours adding a cademic sas burden on network system and network system that can support or expansion and that can support expansion are expansion or expansion are expansion or expansion or expansion or a combination of students and student needs or expansion or expansion</li></ul>	SWOT ANALYSIS						
in English and ELT is a unique Honours degree programme such as selection of tanguage, literature and ELT Qualified, experienced and dedicated eaching staff  in English and burden on network system that can support expansion expansion  o Opportunities to o Opp	THREATS						
needs of a currently diverse student combines the groups such as work of working adults as well as school leavers  Flexible and multiple modes  currently combines the work of applications  Possibilities for furthering understanding of ODL learners, collaborative and	Other state universities offer TESL degree Other universities offering ODL degree Private universities offering similar degrees						

	programme		Sinhala, Tamil,		multidisciplinary	
•	Inclusion of a		Foreign		research	
	teaching		Languages)	•	Possibilities of	
	Practicum		which creates		offering	
	component		heavy		postgraduate	
	which		academic and		programmes	
	contributes to		administrative			
	students'		work loads on			
	professional		all staff			
	development		members			
•	Collaborative	•	Large numbers			
	learning		of students in			
	environments		support			
•	Heterogenous		courses,			
	class		diverse needs			
•	RES systems	•	Due to these			
	which supports		problems slow			
	expansion		progress of			
•	Facilities of		revision			
	online delivery	•	Completion			
	NODES		rate could			
•	Other resources –		improve			
	library, av OUSL	•	Student intake			
	press, media		is limited due			
	house,		to factors			
	counseling		beyond our			
•	Access to		control (level			
	visiting		of proficiency)			
	academics	•	Strain on			
•	Being		infrastructure			
	streamlined		including			
	under SLQF		classrooms			
	standards	•	Limited			

conforming to	research on
national	student
benchmarks	progress
• Tracer study	• Students
indicates high	unprepared for
rate of graduate	ODL
employment,	
quality and	
graduate	
satisfaction	

#### **CHAPTER 2 – PROCESS OF WRITING THE SER**

#### CHAPTER 2: PROCESS OF WRITING THE SER.

The Faculty of HSS expressed its consent for its academic programmes to be reviewed and in the case of this Faculty, it was decided that given the diversity of the degree programmes that each Degree programme would be subject to a programme review. One of these programmes is the BA Honours in English and English Language teaching. It is important to note that discussions pertaining to quality assurance have been a regular agenda item at the HSS Faculty Board

Preparatory work pertaining to the programme review process took place in the latter part of 2017. Senior staff members of the Department of Language Studies attended the SER writing workshop organized by the UGC to gain initial information about the process. The Department Away Day of the LSD was in November 2017 and there was an initial discussion with all staff members (academic and non – academic) regarding the procedures and modalities of the programme review process. A team leader was appointed for the writing of the SER and individual teams were formed for the writing of the various sections.

Table 3: Composition of SER Writing Team for BA Honours in English and ELT

Team Leader	Dr. D. Devendra
Criterion 1	Dr. R. De Silva
	Dr. D Devendra
Criterion 2	Dr. N. Abeysekera,
	Ms. I. Bogamuwa
Criterion 3	Ms. J. Pullenayagem.
	Ms. S. Wijesinghe
	Ms. P. Gamage
Criterion 4	Mr. L. Medawattegedara,
	Ms. N. Ranaweera
Criterion 5	Ms. M. Kodituwakku,
	Ms M. Jayakoddy
Criterion 6	Dr. R. De Silva
	Ms. A. Satharasinghe

Subsequently meetings were held for the team members to discuss the requirements stated in the programme review manual, types of data required, coding framework for the data and issues and problems that may be encountered. The process of writing of the SER was aided by the Faculty Steering Committee on programme review which included the Dean of the Faculty of HSS, the Chair of the IQAU of OUSL, The Faculty IQAC Chair as well as key officers of the university. The final draft was reviewed by all members of the team and final changes were made prior to submission. It can be said that the process of SER writing was challenging yet a learning experience for all the team members involved.

**CHAPTER 3 - COMPLIANCE WITH THE STANDARDS** 

#### **CHAPTER 3: COMPLIANCE WITH THE STANDARDS**

### 3.1 Criterion 1 - Programme Management

No.	Standard	Claim of the degree of	<b>Documentary Evidence to</b>	Code
		internalization of Best Practices	support the claim	
		and level of achievement of		
		Standards		
1.1	The Faculty offering	The mission statement of the faculty	Faculty website- Screen shot of	FAC MISSION
	programmes has a mission	reflects the principles of ODL and	mission statement	LSD WEB(MS)
	statement that is relevant to	has clear goals and objectives. The	LSD website – screenshot of	
	its operational context	Department of Language Studies also	mission statement	STUDENT GUIDE
	adhering to ODL mode of	has a mission statement which	Student guide book (indicating	BOOK (MS)
	delivery and is supported by	reflects faculty goals.	department mission statement)	
	clearly defined goals and			
	objectives			
1.2	The Faculty organizational	The Faculty of Humanities and	University Act (Web link)	Uni Act(web link)
	structure is adequate for	Social Sciences (HSS) decides its	OUSL Ordinance	OUSL Ordinance
	effective management and	organizational structure in		
	execution of its core	accordance with the University Act	Faculty website -screenshot of	FAC WEB (Faculty

	functions with respect to	16, 1978 and the OUSL ordinance	faculty structure	Structure)
	programme management	1990. The Faculty of HSS consists of four departments. The Dean is elected by the Faculty Board. The Heads of Departments are appointed by the Vice-Chancellor of the university on the approval of the Council. The Faculty has an Assistant Registrar in charge of administrative activities.	Minutes of the Faculty Board - Election of the Dean HoD - appointment letters Faculty organogram	FB HSS (Dean's Election)  LETTERS/APPT (Head)  Faculty Organogram
1.3	The Faculty action plan with respect to programmes of study are up to date and aligned with the University's /HEI's Strategic Plan and demonstrates readiness to adopt trends in higher education and ODL.	The Faculty has an Action Plan which is aligned with the University Strategic Management Plan. The SMP has been designed incorporating new trends in higher education and ODL.	Strategic Management Plan  Action Plan (relevant sections)  Progress Report of SMP (2016/2017)	SMP (2016 – 2020)  OUSL AP (2016-2017)  SMP PROGRESS REP (2016 -2017)
1.4	The Faculty adopts	The Faculty adopts management	Procurement guidelines	PROC DOCS

	management procedures that are in compliance with national and institutional Standard Operational Procedures (SOPS), and they are documented and widely circulated	procedures that follow national and institutional Standard Operational Procedures.  It adheres to the financial regulations of the treasury and UGC circulars.  In relation to academic matters, functions such as appointment of examiners, teachers are done according to standard procedures.  As per current UGC guidelines students can apply for re-scrutiny of	UGC circulars  Audit reports  OUSL Examination Manual  Faculty Board Minutes  Application for re-scrutiny of final exam results	UGC circulars  AR  EXAMS MANUAL  FB HSS (Appointment of examiners)  FE –RESCRUTINY (Applications)
1.5	The Faculty adopts a participatory approach in its governance and management and accommodates external academics/relevant field/s of study and student representation on Faculty	their results.  The Faculty adopts a participatory approach in its governance and management. Faculty Board consists of invited members from other universities.  Student representatives are allowed to submit requests to the Faculty	Letters of appointment to external academics to HSS Faculty Board Extract from Faculty Advisory Committee minutes to show evidence of student participation	LETTERS/APPT (EA)  AD COMM (student participation)

	boards	Advisory Committee meetings.		
1.6	The faculty has subcommittees/ ad hoc committees to coordinate implementation of all functions of programme management	The Faculty has appointed several sub-committees/ad hoc committees to co-ordinate implementation of all functions of programme management.	Faculty Board Minutes  Faculty advisory Committee  Minutes  Faculty Sub-Committee on  Curriculum Revision documents	FB HSS (sub + adhoc comm)  AD COMM  FCR
1.7	The faculty adheres to the annual academic calendar that enables the students to complete the programme and graduate at the stipulated time	The Faculty follows the University academic calendar and follows the activity schedule for each programme.	Activity Schedule  Operation Plan  Records of OUSL statistics enrolment /graduation  Annual Report	BA AC SCH 2016-17 OP SCH 2017 OUSL STATS. LSD AR 2017
1.8	The Faculty adheres to the pre-planned annual operational cycle for the programmes of study	The annual operational cycle is followed when the BA Honours in English and English Language Teaching Programme is offered.	Advertisements  printing orders  Registration dates  Final Examination  Timetables,	BA AD 2017  PRINT ORDERS REG DATES  FE TIME-TABLE  FE BM (DEAN)

S (COM) S SCH 2016-17
SCH 2016-17
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es)
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, 62
ENT GUIDE
'EB
programmes)
ENT GUI

		programs of study.		
	The Faculty website is up-to	The website of the faculty is	Faculty webpage screenshot of	FAC WEB
1.12	-date with current information and provides links to all publications such as handbooks/prospectus, special notices, announcements etc.	routinely updated with information of degree programmes from all departments	homepage	( home page)
1.13	Faculty offers an induction/orientation programme for all new students to facilitate students' transitions from 'school' to 'university'	Each Department offers an orientation that is unique to each degree programme	Agenda of Orientation programme for BA Honours in English and ELT Power point of presentation Photographs of orientations	BA OR PROG 2017 (Agenda)  BA OR 2017 (PowerPoint Slides)
1.14	The faculty securely maintains, updates and ensures confidentiality of permanent records of all students, accessible only to authorized personnel with	All student information is stored and maintained on OMIS which is a secure information management system for which access is limited to certain authorized personnel  Students have access to their	Screen shot of OMIS Screen shot of MyOUSL	OMIS(security) My OUSL (SS)

	provision to secure backups of all files.	progress reports through MyOUSL		
1.15	The Faculty uses an ICT platform and applications for all its key functions and maintains an updated data base which is linked to the University Management Information System (MIS)	The faculty uses an ICT platforms	Screen shot of OMIS  Screen shot of MyOUSL  Screen shot of MOODLE	OMIS (SS) MyOUSL (SS) LMS (SS)
1.16	The Faculty issues a copy of the code of conduct/ student charter prescribed by the University to each and every incoming student; it is communicated to all students and student's adherence to the prescribed code of conduct is closely monitored and promoted.	The university has a common student handbook that deals with code of conduct which is communicated to all students	University Student Handbook	UNIVERSITY STUDENT HANDBOOK (Code of Conduct)
1.17	The Faculty implements	The workloads of teachers is	OUSL norms for teachers	OUSL NORMS

	duty lists, work norms and	stipulated in the norms for teachers at	guidelines	(Teachers)
	Code of Conduct for all categories of staff, communicates those to all and monitors regularly	OUSL. There are duty lists for all non- academic staff.	Letter of appointment at recruitment  Self - appraisal forms  Increment form  Academic and non-academic duty lists  Performance evaluation form for non-academic staff	LETTERS (APT)  SELF-APPR. FORM  AC/Non AC duty list  INCREMENT FORM  (AC)  PE (NON – AC)
1.18	The Faculty implements the performance appraisal system prescribed by the University/HEI; performance of staff is enhanced through training and rewarding high performers	Performance appraisal is carried out by means of an increment form that all academics submit annually	Letters from SAR/establishment requiring confidential reports on performance  Sample increment form  Research awards	SAR/EST. COMM INCREMENT FORM (AC) RA
1.19	The Faculty has an Internal Quality Assurance Cell	The Faculty of HSS has an internal quality assurance cell and its Chair	Faculty Board minutes	FB HSS (IQAC)

	(IQAC) with well-defined functions and operational procedures: it works with the Internal Quality Assurance Unit (IQAU) of the University/HEI and implements internal quality enhancement system.	reports regularly at Faculty Board and represents the Faculty in the internal quality assurance unit. The findings/recommendations of previous reviews have been incorporated in the functioning of LSD.	pertaining to IQAC  HSS IQAC minutes  OUSL IQAU minutes  HSS IQAC advertisement  LSD Subject review report 2010	HSS IQAC MINS.  OUSL ( IQAU)  HSS IQAC AD  SRR 2010
1.21	The faculty adopts a clear policy and procedure on programme approval and implementation and programme discontinuation to ensure that students enrolled in the programmes will complete their education without disruption	All programmes are first approved at faculty level and then forwarded to relevant university level committees for approval.	Faculty Board memos at each stage of programme development -proposal -rules and regulations -amendments	FB HSS (proposal for BA + amalgamation) BA RULES & REGS BA (AMMEND)
1.22	The Faculty monitors the	Student surveys have been carried	Student feedback data results	STU. SURVEY (Data)

	implementation of the	out of individual courses. These	Learner support survey	OUSL LS SURVEY
	curriculum and the quality of education provision through multiple measures, the findings of which are used for continuous improvement of learning	initiatives will be further strengthened in 2018.  Tracer studies have been carried out at University and Departmental level  The IQAU provides resources to carry out this monitoring process	IQAU resources website screen shot	(PPT) IQAU RESOURCES
1.23	The faculty has established collaborative partnerships with national and foreign universities/HEIs/organizati ons for academic and research cooperation	The faculty has established collaborative partnerships with other higher education institutes.  Staff members of LSD contribute to a range of national and foreign institutes	Invitations from other institutes and universities	LETTERS to STAFF from other HEIs
1.24	The faculty operates academic mentoring, student counselling and welfare mechanisms and procedures and ensures that the	The mentoring of students is carried out at departmental and faculty level through student counsellors appointed by the faculty. In addition, at programme level coordinators as	Faculty board minutes  E-mail communication with students  Lists of student counsellors	FB HSS (student mentoring) STU. COUNSELLING DOCS

	personnel responsible are adequately trained to fulfill their roles	well as academic staff carry out academic mentoring and counselling at the beginning of the programme as well throughout the academic year	(extract from OUSL handbook)  CTHE curriculum that indicates appropriate training	UNIVERSITY STUDENT HANDBOOK (list of SCs) OUSL CTHE (Curriculum)
1.25	The faculty assures that all its' students have access to health care services, cultural and aesthetic activities; recreational and sports facilities	The university has a medical centre as well as a counselling unit.  Students of the faculty take part in a range of recreational activities	Screen short of student welfare division  Student counselling (brochure)  CTHE curriculum contains these elements  SDC training programmes	STU. WELFARE DIV STU. COUNSELLING INFO UNIVERSITY STUDENT HANDBOOK OUSL CTHE (Curriculum) SDC PROG
1.26	The faculty implements measures to ensure the	Security check point at key points of the university premises ensures	Evidence of training for security	TRAINING PROG. (SECURITY

OFFICERS)
PHOTOGRAPHS
(emergency exits)
WHEEL CHAIR
ACCESS PHOTOS
document OUSL BY-LAWS
on manual EXAMS MANUAL
idelines UNIVERSITY
t handbook STUDENT
HANDBOOK
s to faculty WHEEL CHAIR
ACCESS PHOTOS
ferently abled CLS RSV 2017
(differently-abled
students)
i i

1.29	The faculty practices measures to ensure gender equity and equality(GEE) and deter any form of sexual or gender-based violence (SGBV) amongst categories of staff and students	needs in relation to examinations and access to facilities  Faculty representatives have been appointed to the OUSL GEE and SGBV centre.	Faculty Board minutes  Senate minutes	FB HSS (GEE)  OUSL Senate (GEE)
1.30	The faculty practices the policy of zero tolerance to ragging – it adopts strategies and implement preventive and deterrent measures though coordinated efforts of all stakeholders to prevent ragging and any other form of harassment and intimidation	The faculty adopts the policy of zero tolerance to ragging and takes measures to prevent SGBV violence and all other forms of harassment.  The OUSL student handbook sets out the university's anti ragging policy	Faculty board minutes  OUSL student handbook  SGBV policy document  Anti -ragging policy of the university	FB HSS (Ragging prevention)  UNIVERSITY  STUDENT  HANDBOOK  ANTI RAGGING  DOCS

1.31	The academic staff possess appropriate qualifications, skills and expertise for their positions, including those related to open and distance learning	All staff members have postgraduate qualification in the relevant areas and also training in ODL methods of course deliver	Staff profiles  SDC training programmes relevant to course development	STAFF PROFILES  ST TRAINING (course development)  ST. TRAINING (International)
1.32	The faculty has adequate visiting academic staff with appropriate qualifications, recruited, trained in disciplines of the programme of study and ODL methodologies to provide academic support to students at all centers of delivery	The Faculty hires visiting academics with appropriate qualifications and experience. Most of the visiting academics who teach on the BA Honours programme have experience in ODL.	Letters of appointment  Attendance register at CRC	LETTERS ( APPT)  CRC ATT REG (Samples)
1.33	The administrative staff possess appropriate qualifications and	The administrative staff has appropriate qualifications and experience for their positions and	Qualifications and experience of non-academic staff (faculty webpage),	LSD WEB

	experience for their	roles.	recruitment and promotion	RPC
	positions and roles		criteria	
1.34	There are clear lines of	The role and the workload of each	Document showing staff	AC/NON-AC DUTY
	responsibility and	staff member is documented and	responsibilities/workload/job	LIST
	accountability within the	notified at the beginning of the year.	descriptions	DS ALLOCATION
	faculty and the roles of staff		Day school allocation documents	
	are clearly spelt out		,	
1.35	Appropriate training is	The Staff Develop Centre organizes	List of programmes organized by	SDC PROGS
	provide to staff of the	training programmes for both	the SDC.	CDC ATTENDANCE
	faculty on the use of	academic and non-academic staff.( eg	A44	SDC ATTENDANCE
	maintenance of new	MOODLE, Google Drive)	Attendance sheets	
	technology, equipment			
	facilities, and			
	communication and			
	information systems			
	available/deployed in the			
	institution			
1.36	The faculty adheres to clear	The Faculty/LSD follows financial	Extracts of finance committee	FIN COM
	transparent financial	rules and regulations of the UGC and		

	procedures in implementing its activities	implements established procedures the university.	minutes  Budget proposals from  Department  financial procedures document samples	LSD BUDGET REQUEST (Samples) FIN. PROCEDURES
1.37	Provision is made in the faculty annual budget to promote and enable constructive experimentation in the design of courses and delivery methods, institutional and disciplinary research	There is a Faculty Research Committee which recommends research proposals to the University Research Committee. Workshops are organized by the SDC on course design and delivery.	FRC minutes  List of SDC programmes,  Annual budget of the university  Proposals for research	FAC RESEARCH COM SDC PROG OUSL BUDGET RES/PROP
1.38	There is provision for financial assistance for needy learners	There are bursaries and scholarships awarded to needy students and best performing students.	Minutes of the Bursary committee	BURSARY COMM ( Min)

1.39	There are effective channels for communication with potential, current and past students with, with key external organizations, and with all staff and tutors involved in the learning — teaching process	The coordinators and academic staff communicates with current students via e-mail and other methods.  The views of past students are also sought in relation to the effectiveness of the study programme.  The queries of potential students are also addressed	Deans' list criteria  Dean's list  Emails to and from students  Notifications on MyOusl  Tracer study findings,  Open days and exhibition documents  Programme advertisements	DEAN'S LIST 2017  STU. COUNSELLING DOCS  MyOUSL(SS)  TSF PIO DOCS PROG AD
1.40	The faculty provides prompt response to the learners' needs for academic, administrative and personal support where relevant and complaints are dealt with quickly, fairly and efficiently	The Faculty invites student representatives to the Faculty Advisory Committee to present their problems. Students send their requests/ grievances via e-mail/letters	Student e-mails/letters  Faculty Advisory Minutes  Grievance committee minutes	STU. COUNSELLING DOCS FAC COMM GRV COMM

#### **Summary**

The Faculty of Humanities and Social Sciences and the Department of Language studies has developed a range of structures and procedures that contribute to the effective management of the BA Honours in English and English Language Teaching. There are well developed procedures for every stage of programme development and delivery which also comply and conforms to SOPs and institutional norms. The conduct of the programme is carried out through an operational plan that involves coordination and communication among many constituencies of the university. There are also mechanisms to ensure stake holder participation and provision of an academic environment that is conducive to study being congruent with ODL principles.

# **3.2 Criterion 2 - Programme Design and Development**

No	Standards	Claim of the degree of	Documentary Evidence	Code
		internalization of Best Practices	support the claim	
		and level of achievement of		
		Standards		
2.1	The academic programme	The B.A. in English & ELT has	Department & Faculty missi	BA STUDENT
	reflects the mission, goals	been designed to reflect the mission,	statements in BA student	GUIDEBOOK FAC
	and objectives of the Faculty	goals & objectives of the Faculty and	Guidebook	MISSION
	and are appropriate to higher	are suitable to higher education	Faculty Memo for	FBHSS vv/5/2/304
	education		amalgamation	FBHSS vv/5/2/328
			Documents pertaining to	BA RULES &
			restructuring of the B.A. (Rul	REGULATIONS
			& Regulations, Minutes of th	BY-LAWS COMM
			By-laws Committee)	(restructuring of the B.A)
2.2	Programme offers a mix of	The programme offers a range of	Student Guidebook	BA STUDENT
	core and elective courses to	core subjects from diverse areas	Website	GUIDEBOOK
	allow greater flexibility to	relating to literature, linguistics, ELT	Programme learning	LSD WEB
	develop a range of skills to	and education	outcomes of B.A.(HONS) in	BA CURRICULUM
	achieve ILOs.		English & ELT	COURSE SYNOPSES
			Course synopses	

2.3	Access to programme is as	Access to the programme is through	Website	LSD WEB
	open as possible with	open advertisement. Entry to the	B.A. Advertisement	BA AD 2017
	flexible entry and exit	programme is possible through a	Rules & Regulations	BA RULES &
	points where applicable.	range of entry qualifications.		REGULATIONS
		Students have the opportunity of		
		exiting with a Higher Diploma		
2.4	The Faculty adheres to	The institutional policies, rules,	Minutes of advisory	AD COMM (B.A. in
	institutional policies, rules,	regulations, and processes for the	committee meetings	English & ELT)
	regulations and processes	design, development, approval,	Minutes of Faculty Board	FBHSS vv/5/2/304
	for the design,	monitoring & review of the B.A. in	Minutes of FCDC &UCDC	FCDC/UCDC/PROG.
	development,	English & ELT and awards are	meetings	TEAM (Samples)
	approval, monitoring and	followed by the Department as	Examination Manual	EXAMS MANUAL
	review of the academic	approved by the Faculty.	Minutes of Council and	SRR 2010
	programmes and awards.		senate meetings	Rules & Regulations of
			Faculty website	the B.A
			Student feedback	FAC WEB
			By-laws	STU. SURVEY (Data)
				STU. SURVEY (Forms)

2.5	The policies, rules, regulations and processes for the design, development,	The policies, rules & regulations and processes for the design, development, approval, monitoring and review of the B.A. in English &	Programme/ course development meetings Rules & regulations By-laws	PROG. TEAM MTG DOCS BA RULES AND REGULATIONS (restructuring of the B.A)
	approval, monitoring and review of academic programmes and awards are widely communicated to all stakeholders and implementation is ensured.	ELT and awards are widely communicated to Departmental staff, Faculty, Senate, council, students and other stakeholders and implementation is ensured.	Student Guidebook	BA STUDENT GUIDEBOOK
2.6	The Faculty has made available to its learners clearly stated transfer-of-credit/exemptions policies in order to facilitate the mobility of learners and recognize prior learning and experience.	Students who have prior qualifications acceptable to the senate are permitted exemptions in selected courses of the BA.  Entry to the programme is possible through a range of entry qualifications which recognizes prior	B.A. Advertisement Website BA Rules and Regulations	BA AD 2017 LSD WEB

		learning and experience		
2.7	Programmes are designed based on systematic need analysis to determine the learner needs and viability of the programme.  Programme design and	Student satisfaction/needs surveys of the B.A. in English & ELT are conducted and their findings impact on the ongoing development of the program  The BA programme ensures the	Student satisfaction/needs survey  Programme objectives-	STU. SURVEY (Data) STU. SURVEY (Forms) IQAU RESOURCES  BA COURSE SYNOPSES
	development pay attention, as far as possible, to gender equity, multiculturalism, social justice and cohesion, ethical values and environmental sustainability.	development of multicultural values, gender equity, social cohesion and sensitivity to national education goals through its curriculum and its teaching /learning activities	(Course synopses) Course material BA Course Curriculum	COURSE MATERIAL COURSE CURRICULUM
2.9	The Faculty ensures stakeholder participation at all key stages of programme planning, design, development, monitoring and review.	The Dept. strives to ensure stakeholder participation at all key stages of programme planning, designing, development, monitoring & review.	Programme Team Meeting Staff Meeting	PROG TEAM MTG DOCS STAFF MTG

2.10	Programme design and	The design and development of the	Programme/ course	PROG. TEAM MTG DOCS
	development are carried	B.A. in English & ELT are carried	development meetings	
	out through a programme	out through a programme	Appointment letters to the	LETTERS/APPT (DS)
	development team which	development team in consultation	academics outside the	Samples
	includes expertise from	with experts in the field	Dept.(Education Faculty,	
	within and outside the		Social Sciences Department,	
	institution.		PGIE)	
2.11	Programmes comply with	The programme has been revised in	By-laws	BY-LAWS COMM
2.11	SLQF and are guided by	line with SLQF/OUSL guidelines.	Faculty Board / Senate	(restructuring of the B.A)
			•	
	other reference points such	With the change of credit rating new	minutes (B.A. with SLQF	OUSL SLQF
	as Subject Benchmark	course codes were introduced	guidelines)	
	Statements (SBS), and	complying with the SLQF guidelines.		
	requirements of			
	professional/statutory			
	bodies.			
2.12	The Faculty ensures that	The Department has set up	Course synopsis LEU6702	BA COURSE SYNOPSES
	appropriate learning	opportunities for professional		
	outcomes are clearly	development In the B.A. Programme		
	identified in the	LEU6702- Methodology of TESL in		
	programme for work –	the form of teaching practicum		
	based placement/ industrial			

2.13	training / internship and for students and the external organisations of their specific responsibilities  The programme curriculum encourages development of knowledge, skills and attitudes.	The curriculum of the B.A. in English & ELT has been designed considering the development of knowledge, skills & attitudes of students in a variety disciplines related to English and English Language teaching	BA CURRICULUM  Programme Learning Outcomes Course synopses Student Guidebook	BA COURSE SYNOPSES BA CURRICULUM BA STUDENT GUIDEBOOK
2.14	For each academic programme there is a comprehensive blueprint of the Programme. (Programme Specification), which adopts an Outcome Based Education (OBE)	The B.A. programme adopts an outcome based education through (a) Theoretical knowledge (b) Practical knowledge (teaching practicum, final projects, research projects etc.) (c) Skill enhancement (IT,	Course synopses Rules & Regulations	BA COURSE SYNOPSES BA RULES AND REGULATIONS

	where programme	presentations, TBL, etc.)		
	outcomes are clearly			
	aligned with the course/			
	module outcomes; and the			
	teaching and learning			
	activities and assessment			
	strategy are aligned with			
	the learning outcomes of			
	each course (constructive			
	alignment).			
2.15	The blueprint of the	Details of the B.A. programme are	Advertisement	BA AD 2017BA OR 2017
	Programme (Programme	communicated to prospective	Orientation presentation	(PPT Slides)
	specification) is	students through a public	slides	BA STUDENT
	communicated to	advertisement & relevant information	PIO documents	GUIDEBOOK
	prospective students,	is communicated through print &	Student Guidebook	LSD WEB
	learners, staff and public,	electronic media	Department website	ESD WED
	through print and			
	electronic			
	media.			
2.16	The Faculty periodically	The Dept. conducts periodical	Subject review	SRR 2010
	reviews and revises the	reviews and has made revisions to the		FCDC/UCDC/PROG.

	academic programmes (5-	B.A according to External Quality		TEAM (Samples)
	year cycle) with relevant	Assurance frameworks	FCDC & UCDC minutes	PROG. TEAM MTG DOCS
	stakeholders for continuing validity, in relation to external Quality Assurance		Programme/ course development meetings	
0.17	(EQA) frameworks.		The state of the s	TD A CED CELIDA
2.17	The programme evaluation process is an on-going process of the Faculty, informed by current research and needs and incorporated to the planning process of the course design and	An ongoing evaluation process exists for the B.A. programme at Faculty level	Tracer studies (CETMe) University statistics reports	TRACER STUDY (CETME) TRACER STUDY (Results) OUSL STATS.
2.18	development.  The Faculty regularly collects and records information from prospective learners, learners, graduates, employers and other	Feedback of student opinions and student services are collected as a part of learner support system	Survey on learner support	OUSL LS SURVEY (PPT)

	relevant stakeholders and			
	thereafter use these for the			
	planning and improvement			
	of the programme.			
2.19	Learner satisfaction of the	Learner satisfaction of the B.A.	Survey on learner support	TRACER STUDY
	programmes is regularly	programme is evaluated	Tracer studies	(CETME)
	evaluated.			TRACER STUDY (Results)
				OUSL LS SURVEY (PPT)
2.20	When academic	When the amalgamation of the B.A.	Programme Team Meeting	PROG. TEAM MTG DOCS
	programmes are	programme took place, arrangements	Documents	
	discontinued /suspended,	were made for students to complete	Examination papers(with	FE COVER PAGE
	or programme	their programme of study	both course codes)	
	requirements are		Examination Timetables	FE TIME-TABLE
	significantly changed, the		B.A in English & ELT	
	Faculty implements		Examination Memos	FB HSS (Examination
	appropriate arrangements			Memos)
	to ensure enrolled students			
	complete their education			
	with minimum disruption			
	and phasing out plans are			
	communicated to relevant			

	students in advance			
2.21	Programme design and	The programme ILOs are developed	Rules & Regulations	BA RULES AND
	development procedures	aligned with the graduate profile and	Faculty Board Memos on	REGULATIONS
	include specific details	they follow the vision and the	B.A amalgamation	BA COURSE SYNOPSES
	relating to entry and exit	mission statements of the Faculty.	Course Synopses	BA STUDENT
	pathways including	ILOs are prepared for the course	Student Guidebook	GUIDEBOOK
	fallback options; Intended	units and assessments are led by the		GUIDEBOOK
	Learning Outcomes ILOs);	ILOs of the programme		
	qualification levels criteria,			
	and qualification type			
	descriptors; teaching,			
	learning and assessment			
	processes to enable			
	achievement of ILOs that			
	are congruent with the			
	programme mission and			
	goals; alignment with			
	external reference points			
	such as SLQF, and SBS			
2.22	The Faculty uses graduate	The graduate profile is used as the	Student Guidebook	BA STUDENT
	profile as the foundation	foundation to develop ILOs and	Faculty handbook	GUIDEBOOK

	for developing learning	Learning outcomes of the	Department prospectus	OUSL STU. HB
	outcomes at the levels of	course/modules appropriate for each	Programme Learning	LSD PROSPECTUS
	programme,	level of the program.	Outcomes	BA COURSE SYNOPSES
	course/modules.			
2.23	The academic standards of	The qualifications considered for	Student Guidebook	BA STUDENT
	the programme with	awards are aligned with SLQF	SLQF document	GUIDEBOOK
	respect to its awards and	guidelines and where possible with		OUSL SLQF
	qualifications are	SBS.		
	appropriate to the level and			
	nature of the award and are			
	aligned with the SLQF and			
	where available SBS.			
2.24	Programme design and	Appropriate learning strategies are	Student Guidebook	BA STUDENT
	development integrates	integrated through:	Orientation-presentation	GUIDEBOOK
	appropriate learning	Team- Based projects	slides	BA OR 2017 (PPT Slides)
	strategies for the	(b) Practical Training	CAs of LSU 3202/LEU5502	CAs 2015-17 (Samples)
	development of self-	(c) Assignments	BA in English & ELT	Cris 2015 17 (Samples)
	directed learning,	(d) Student presentations and debates	Course synopses	BA COURSE SYNOPSES
	collaborative learning,	(e) Supplementary readings	Course material – activities	FP LEU5506
	creative and critical	(f) Final Projects	Final project ESP	COURSE MATERIAL

t	thinking, life-long	(g) Dissertations /Final Research	LSU3506/LEU5506	
10	learning, interpersonal	Projects	List of prescribed readings;	
c	communication and		Dissertation/	
t	teamwork into the courses.		Project topic list	

#### **Summary**

The BA Honours (English and ELT) reflects the mission, goals and objectives of the Faculty and the Department and meets the needs of stakeholders, at national and global levels. The programme ILOs are developed in alignment with the graduate profile of the programme and they are realistic, deliverable and feasible. In addition, the programme design and development process ensures a fair balance between theoretical, practical, and skill components. The programme offers subjects from a range of areas relating to English language, literature and ELT disciplines and experts in the field are consulted in programme development. The B.A. programme ensures exposure of students to a number of practical components including a teaching practicum in teaching English as a Second Language (TESL) which helps to develop vocational and professional awareness. Further, issues related to gender equity, multiculturalism, research ethics, social justice, ethical values and sustainability are included into the curriculum through several course units. The curriculum of the degree programme is discussed and implemented through the Faculty Board Meetings, the Senate and the review process under the University Grant Commission. The qualifications considered for awards are aligned with the institutional policies, rules, regulations and SLQF and they are widely communicated to students while implementation is ensured.

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# 3.3 Criterion 3 - Course Design and Development

No	Standard	Claim of the degree of internalization	<b>Documentary Evidence</b>	Code
		of Best Practices and level of	to support Claim	
		achievement of Standards		
3.1	Course design pays attention	The BA Hons (English and ELT) has	Course materials	COURSE
	to national and international	integrated current national and	Course synopses of the	MATERIAL
	trends	international trends in its course design	BA	BA COURSE
		such as: flexibility, independent and	Assignments	SYNOPSES
		lifelong learning skills, creativity and		CURRICULUM
		critical thinking and other features that		CAs 2015-17
		keep abreast with current advancements		
		in ODL etc.		
3.2	The faculty has approved	The BA Hons (English and ELT) is	Rules and regulations	BA RULES &
	policies, rules, regulations	developed, monitored and reviewed by	Minutes of curriculum &	REGS
	and processes for the design,	faculty-approved programme	course development	FCDC/UCDC/
	development, approval,	evaluation policies and procedures.	meetings (FCDC &	PROG. TEAM
	monitoring and review of		UCDC)	FB HSS (BA Hons
	courses		Faculty memos	(English and ELT))

3.3	Policies, rules, regulations	All stakeholders involved in the the	Course materials	COURSE
	and processes for the design,	BA Hons (English and ELT) are	SLQF doc (updated	MATERIAL
	development, approval,	informed of relevant policies,	version 2015-UGC)	SLQF
	monitoring and review of	regulations and designing processes	Course synopses of the	BA COURSE
	courses are widely	that occur at various stages of course	BA	SYNOPSES
	communicated to all	organization.	Faculty Memos	FB HSS (BA Hons
	stakeholders involved in		Student Guide Book	(English and ELT))
	course development and		OUSL House Style	OUSL HB
	implementation is ensured			OUSL HOUSE
				STYLE
3.4	The courses are designed to	All courses of the BA Hons (English	Course curriculum	COURSE
	meet stated programme	and ELT) reflect the knowledge and	Course synopses of the	CURRICULUM
	objectives and programme	modern developments in the relevant	BA	BA COURSE
	learning outcomes and reflect	subject areas and they are designed to	SLQF doc (updated	SYNOPSES
	knowledge and current	match with the programme objectives	version 2015-UGC)	
	developments in the relevant	and learning outcomes.	SBS (Subject Bench	SLQF
	subject areas		Mark Statement)	
			Mapping of program	SBM STMT
			objectives with course	COURSE
			objectives	SYNOPSES
3.5	The course curriculum	A range of skills such as creativity,	Course synopses of the	CURRICULUM

	encourages development of	analytical thinking, independent and	BA	BA COURSE
	creative and critical thinking,	lifelong learning, interpersonal	Course materials	SYNOPSES
	independent and lifelong	communication and team work skills	Schedules of academic	
	learning and interpersonal	are inculcated through the curriculum	activities (Time Tables)	COURSE
	communication and team	of the program.	Student reports	MATERIAL
	work skills		( Final projects /research	COURSE
			projects)	SYNOPSIS
			Teaching practice/lesson	
			plans	
			Group presentations	
3.6	Each course is designed in a	The course content/learning activities	Course synopses of the	BA COURSE
	manner that contents, learning	and assessment methods of the	BA	SYNOPSES
	activities and assessment	programme are constructively aligned	Course materials	
	methods are systematically	to course learning outcomes and	Schedules of academic	COURSE
	aligned with the course	programme learning outcomes.	activities	MATERIAL
	learning outcomes which in		Student reports	COURSE
	turn are aligned with the		Assignments- class tests/	SYNOPSIS
	programme learning		take home assignments	MARKING
	outcomes (constructive		Assessment methods	SCHEMES
	alignment)		Marking schemes	(Samples)
			Student feedback data	STU. SURVEY

				(Data)
3.7	Course maintains an	The BA Hons (English and ELT)	Course synopses of the	BA COURSE
	appropriate balance with	maintains an appropriate balance	BA	SYNOPSES
	respect to notional hours,	between time management for	Course specification	LSD PROSPECTUS
	among didactic, laboratory,	independent learning and other	Department Prospectus	
	outside work (fieldwork,	academic activities.		
	experimental/practical work)			
	independent learning as			
	applicable within the course			
	specified in course profile			
	(course specification)			
3.8	Course are designed and	The courses in the BA Hons (English	Course materials	COURSE
	developed by a course team	and ELT ) are designed and developed		MATERIALS
	with the involvement of	by a course team of internal subject		
	internal and external subject	experts who possess a sound awareness		
	experts together with other	of respective roles and responsibilities.		
	relevant experts with each			
	member being aware of			
	his/her roles and			

	responsibility			
3.9	Mechanisms are established	BA Hons (English and ELT) promotes	Staff Training with	ST. TRAINING
	to encourage linkages with	opportunities for communication with	International Institutions	(INTL)
	national and international	national and international agencies in	– evidence through,	
	agencies for course design	the course design and development	(emails, letters,	
	and development	process.	certificates etc)	
3.10	Mechanisms for course	Current advances and trends in course	Policy documents on	COURSE
	adoption and adaptation are	design and development have been	course design models/	MATERIAL
	established to encourage	included in designing the courses of	methods	OER
	recent advances and trends	the BA Hons (English and ELT)	Course material	
	for course design and	programme.	OER	
	development			
3.11	The course are designed in	BA Hons (English and ELT)	Mapping of ILOs with	CURRICULUM
	compliance with SLQF and is	programme has adhered to the	graduate attributes	(BA)
	guided by other reference	standards of SLQF/SBS as well as	Policy and procedures on	
	points such as SBS where	other professional/institutional and	curriculum and course	SLQF
	available, and requirements of	regulatory bodies	design	BA COURSE
	professional/statutory/regulat	in its course design.	SLQF doc (updated	SYNOPSES
	ory bodies		version 2015-UGC)	
			SBS	
			Course synopses of the	

			BA	
3.12	Course design and	The courses of the BA Hons (English	Level 03 Library time	
	development has integrated	and ELT ) prioritizes learner centered	schedules.	
	learner centered teaching	teaching strategies in the course design	Library handbook -	
	strategies and appropriate	process which encourages motivated	Audio visual facilities	LIB HB 2017 (AV)
	media enabling students to be	and independent self- learning via	Power points	
	actively engaged in their own	guidance of the academic staff.	Course materials	
	learning guided by		Online courses	
	tutors/facilitators		Presentations for	COURSE
			sociolinguistics/	MATERIAL
			computers and ELT –	LMS
			level 5 & 6 of BA	
			Course development	
			plans	OUSL SLQF
			Student Guide Book	
			Assessment and	
			evaluation schemes	OUSL HB
			Assignments and	MARKING
			question papers	SCHEMES
			Agendas of orientation	(Samples)
			programmes	CAs 2015-17

3.13	Instructional design, recognizes diversity of	The BA Hons (English and ELT) program engages an instructional	Day School allocation documents	(Samples) BA OR PROG 2017 (Agenda) DS ALLOCATIONS
	learners, learning contexts, learning styles and learning needs and integrates appropriate learner support into it.	design which acknowledges the different attributes of learner potential, learning styles, learning needs, learning contexts and provides proper learner support.	Course materials Library /media facilities Group and pair activities Agenda of learner support workshops Student research symposium records Presentations Teaching practicum Projects and research Peer teaching Teaching practice sessions	COURSE MATERIAL  LIB HB 2017 (AV)  AV Support Material  WKSHP (subject)  COURSE SYNOPSIS (LEU1234)
3.14	Each course has a clear	Each course of the programme BA	Course synopses of the	BA COURSE

	'course profile' that provides the credit value of the course, workload and notional hours as per SLQF. Course Los, content outline, teaching learning strategy, assessment strategy appropriate learner support and learning resources	Hons (English and ELT) has a clear course profile which provides the learner the required assets to achieve the learning outcomes by planning and managing time effectively.	BA Library facilities Instructional package- Handbook Course material	SYNOPSES  LIB. (PHOTOS)  OUSL HB  COURSE  MATERIAL
3.15	Course profiles are communicated to relevant learners and staff, and are publicly available in print and digital format	Students and the staff have access to the course profiles of the BA Hons ( English and ELT) via print media and websites	Program brochures/Guides Newspaper advertisements Student Guide Book Websites- OUSL homepage program details	BA Brochures (Samples)  BA AD 2017  OUSL HB OUSL WEB (Home Page)
3.16	Faculty use approved standard formats/templates	In the manifold stages of designing and developing the courses of BA Hons	Course materials Course templates	COURSE MATERIAL

	for the course/module design and development are complied with during the design and development phases.	(English and ELT) faculty approved standards are utilized	QA checklist for each course Training materials Feedback data Evidence provided through interaction with staff/students and course developers	QA CHECKLIST STU. SURVEY (Data) COURSE EVALUATION FORM
3.17	Appropriate adequate resources are available and accessible for the faculty for effective course design and development	Sufficient resources are provided by the faculty to develop and design the courses of the BA Hons (English and ELT) programme effectually.	Training manuals /emails Course Templates Guidelines for course design and development  LMS-Moodle (Screenshot) Physical resources- lab/classrooms/CETMe- Memos/letters Human resources SDC workshops-	OUSL SLQF  LMS  SDC PROGS

			documents	
3.18	There are clear mechanisms to obtain copyright clearances	The required copyright clearance mechanisms are adhered to in writing course material of the BA Hons (	Mechanisms approved by academic boards for copyright clearance-	UCDC MINUTES
	where necessary	English and ELT) programme	OUSL Creative commons license	
3.19	Appropriate procedures are in place to ensure the quality of the course design and development process at the following stages; during development, midlife and at the end of course delivery	Standardized procedures are followed in each stage of the course design and development of the BA Hons (English and ELT) program	Policy documents on course design models/ methods Pilot tested materials  Course evaluation forms	CM COVER PAGES  COURSE EVALUATION FORM
3.20	Faculty ensures that appropriate and adequate personnel, resources and procedures are in place to ensure the timely production and distribution of course	The course materials are printed and delivered to students efficiently with the help of the relevant academic, non-academic staff working co-operatively using the resources made available to the faculty.	Operation schedules Training schedules for staff Registration packages/press/dispatch memos	OP SCH 2017  ST. TRAINING (Subject)  REG PACKAGE

	materials for leaners		QAF	QA CHECKLIST
				LEU 1234
3.21	Staff involved in instructional design and development have been trained for such purposes and are being regularly upgraded	The lecturers and tutors of BA Hons ( English and ELT) programme are frequently updated and trained further in the course design and development process.	Staff meeting minutes Staff training schedules /relevant emails Memos with qualifications of content developers Moodle courses SDC OER Other workshops	STAFF MTG (Subject) ST. TRAINING (Subject) SLQF CURR. DOC LMS OER
3.22	The staff is provided with required training in outcome based education and student centered learning approach (OBE – SCL) and the staff is provided with teaching and training facilities to implement OBE SCL	The staff BA Hons (English and ELT) programme are offered opportunities to attend local and international training programmes upgrading them in learner centred teaching approaches and the necessary facilities to implement them are provided by the faculty.	Staff training- Workshops Emails Certificates Appointment letters Attendance sheets Training materials OER Moodle	ST. TRAINING (Subject)  OER COURSE SYNOPSIS STU. SURVEY (Data)  COURSE

			Wawasan Inspection of facilities Observation of teaching sessions Student/staff feedback- Staff research on courses Training agenda with training objectives and resource people	EVALUATION FORM
3.23	Teachers engage students in self -directed learning, collaborative learning, relevant contexts, use of technology as an instructional aid while being flexible with regard to individual needs and differences	The pedagogical practices of the BA Hons (English and ELT) programme direct students to be independent learners, by providing the facilities to self-study and work collaboratively using the modern technology, course materials etc. while positively responding to the different learning needs of the students through flexible means.	Time schedules with library day/library handbook Student feedback Course evaluation reports Course specifications	LIB HB STU. SURVEY (Data) COURSE EVALUATION FORM
3.24	Teachers adopt both teacher directed and student centered	According to the course directives and aims the lecturers of the BA Hons	Course specifications Course synopses of the	BA COURSE SYNOPSES

teaching learning	(English and ELT) programme of the	BA Student feedback	STU. SURVEY
methodologies as specified in	adopt a mixed method which includes		(Data)
the course specifications.	the attributes of both teacher-centred		
	and student-centered learning styles.		

#### **Summary**

The course development process for the BA Honours in English and ELT adheres to the policies and guidelines set by the Faculty and the University and are aligned with principles of ODL. All courses in the programmes comprise a range of components which includes course material, LMS as well as the use of a range of other resources and are designed and developed by academics who have been trained in course development in an ODL framework. The capacities of these staff members are also continuously developed and updated through institutional mechanisms. All courses are now aligned to SLQF requirements and is reflected at programme and course level as evidenced by such documents as the BA curriculum and individual course synopses. The course content/learning activities and assessment methods of the programme are constructively aligned to course learning outcomes and programme learning outcomes. The study programme is committed to developing self -directed learning as reflected in a balanced mix of didactic content and independent learning.

# 3.4 Criterion 4 - Learning Infrastructure and Resources and Learner Support

No	Standard	Claim of the degree of	Documentary Evidence to support	Code
		internalization of Best Practices	Claim	
		and level of achievement		
		of Standards		
4.1	The learners are	Department enhances Learner	Course Material written according to	HOUSE STYLE
	provided with	Support through timely,	ODL methodology	(CM/ONLINE MATERIAL)
	adequate resources	accessible resources and attentive	Support materials, such as Audio &	
	and appropriate	services. Since resources and	Video	LIB ACQUISITIONS
	services to support	services are critical element of	Wide range Books available at the	
	learning built into	ODL, these aspects are built-in to	Library	
	the program/course	the program.	Contact sessions with staff through e-	
	ensuring equity in		mails/mail/face-to-face/individual	CLS RSV 2017 (MM
	access		Multi-media support	
			Providing special support for learners	
			with disabilities	
4.2	Adequate physical	BAHons (English and ELT)	Reports of the evaluation of new and	STU. REQ. (Resources)
	and technological	program is only conducted at the	old classrooms	
	infrastructure is	Colombo Regional Centre (CRC)	Request letters sent by students for	BA STUDENT GUIDE

	available at centers	which provides, in addition to	physical resources and responses by	ВООК
	to conduct the	modern physical and	the Department	
	program	technological resources, hands-on	Student Guide book/Orientation PPT	FEEDBACK (Learner
		assistance when it comes to	slides on physical resources	Satisfaction)
		utilization of these resources.	Learner satisfaction surveys on	
			technological/physical facilities	OUSL WEB (TECH)
			Access to technological facilities	
			within/outside the main campus	
4.3	Staff are aware of	Both Academic and	Notices sent to	OUSL WEB (TECH)
	their responsibilities	Administrative members of the	academic/administrative staff on	TRAINING PROGS (ADMIN
	for provision of	LSD staff are aware of and are	learner support	STAFF)
	support to learners	updated on the learner support	Workshops for administrative staff on	COMMUNICATION WITH
	in the program of	mechanism available to students.	learner support	V.AC.
	study	LSD staff operates with the	Documents of one-to-one training	NOTICES TO STAFF
		understanding that the university	sessions with visiting academics	
		offers education through the ODL	Documents of staff-student	
		mode—and that learner support is	interaction on academic issues	
		critical for such operations.	Documents circulated to staff on	
			phone interactions with	
			existing/prospective students	

4.4	Academic staff are	Academic staff of the LSD offer a	Department prospectus	LSD PROSPECTUS
	available to the	range of options for learner	Student guide book	STUDENT GUIDEBOOK
	learners through a	access depending on the needs of	Instructions to students sent through	FEEDBACK (Email/Letter
	range of services	the learners	emails	
			Website links	OUSL WEB
			Emails created specifically for	OUSL EMAIL ACC. (STU.)
			students	
4.5	Administrative staff	Students can reach the LSD	Documents outlining specific help	ADDITIONAL STUDENT
	are accessible to the	Administrative staff through	Dedicated Help-desk for IT services	SUPPORT
	learner through a	many modalities of interaction	Dedicated staff outline for specific	BA STUDENT GUIDE
	range of services		administrative tasks	ВООК
			Dedicated PR unit for prospective	IT HELP DESK
			students	
			Dedicated RES personnel to deal	LDS ADMIN STAFF
			with physical resources	PIO UNIT
				RES
4.6	Program has	BA Hons (English and ELT)	Course material in print	COURSE MATERIAL
	provided the choice	effectively uses technology-	On line support material	LMS
	of using a wide	driven teaching/learning	AV support material	AV Support Material

	range of	resources to achieve the preferred	AV centre for reference	
	technologies for	learner outcomes.	On-line journals	AV Centre (Library)
	learning to achieve			
	the desired learning			LIB. WEB
	outcomes			
4.7	Program utilizes	Self-study is one of the critical	BA Student Guide Book	BA STUDENT
	appropriate methods	elements of the ODL method and	Brochures	GUIDEBOOK
	to orient the student	the program is specifically	Website entries	COURSE SYNOPSES
	towards self-study	designed in a way to empower the	Orientation slides	BA Brochures (Samples)
	and to provide	student in terms of self-learning.	CA discussion classes	BA OR 2017 (PowerPoint
	sufficient assistance		Pre-class instructions	Slides)
	to serve the needs			CA & FE DISCUSSION
				CLASS DOCS
				FEEDBACK (Email/Letter)
4.8	Program has ensured	The department has taken action	Student Guide Book	BA STUDENT GUIDE
	that the teacher-	to ensure that optimal teacher-	Student communications	ВООК
	learner ratio is	learner ratio is maintained to	Minutes of staff meetings	STUDENT
	optimal to enable	ensure adequate learner support.		COMMUNICATION
	tutors to provide	In the BA Honours ( English and		(Samples)
	adequate support in	ELT) level coordinators are		LSD STAFF MTGS

	educational	appointed to ensure smooth		
	activities of all	functioning of the programme		
	courses of the			
	program			
4.9	Appropriate training	Student counseling training is	Documentary evidence of training	TRAINING PROGS (STU.
	is provided for all	provided to all staff with specific	sessions on student counseling	COUNSELLING)
	relevant staff to	bent on providing academic	Orientation sessions	
	enable them to	counseling to both existing and	Late orientation sessions	BA OR PROG 2017
	provide effective	prospective students	Email counseling	FEEDBACK (Email/Letter)
	individual		Student counseling guide book	
	counseling and		Web entries	STU. COUNSELLING DOCS
	academic support to			STU. COUNSELLING GB
	learners in the			
	program of study			OUSL WEB
4.10	Mechanisms exist to	Monitoring of physical and	Reports sent to Head on physical and	EVAL REPORTS
	regularly monitor	technological resources is usually	technological resources	(RESOURCES
	and evaluate the	done at the beginning of the	Discussion of the idea of setting up	
	adequacy,	program by the program	such mechanisms at staff meetings	
	accessibility, of	coordinator and reported to the	Outcome of such discussions and the	STAFF MTG
	physical and	Department Head. Issues	final decisions	

	technological	pertaining to resources are		
	resources, including	recorded at the OUSL Faculty		
	facilities and	Board as and when required.		
	equipment,			
	including those of			
	outreach centers and			
	appropriate remedial			
	measures taken			
	when needed			
4.11	The Faculty ensures	The Faculty purchases relevant	Documents of Orientation library tour	BA OR (Library Tour)
	staff and learners in	updated books for students	Documents of Orientation library tour	
	the program of study	yearly. The facilities at the library	Library Handbook	LIB HB
	have sufficient and	are frequently surveyed and	On-line past papers	LIB. WEB
	appropriate library	improvements always suggested.	Library sections relevant to the	
	facilities, services	The library plays a critical role in	program	LIB (PHOTOS)
	and accessibility for	the ODL methodology and the	Latest books acquired for the library	
	effective teaching	LSD has taken every measure to	Updating of library journals	
	and learning	ensure that the library facilities		LIB ACQUISITIONS
		are up-to-date and are accessible.		
4.12	The Faculty ensures	Teaching Practicum ( Micro	Documents pertaining to 'real life'	TEACHING PRAC DOCS

	staff and learners	teaching, classroom observation	school teaching	EXAMINERS' REPORTS
	have sufficient and	and classroom teaching) is a	Documents pertaining to Micro	(LEU 6702)
	appropriate facilities	compulsory components of the	teaching	
	for teaching practice	program—and every effort is	Documents relating to logistics of	
	placements for	taken to provide learners with	teaching practice	
	effective teaching	relevant training required for	Student surveys on teaching practice	
	and learning	these aspects.	Examiner reports of teaching practice	
4.13	The Faculty ensures	LSD staff is provided with	Student handbooks	OUSL HB
	staff and learners	Laptops and wi-fi facilities. The	Orientation slides	
	have sufficient and	students are provided with both	Evidence for the strengthening of	BA OR 2017 (PowerPoint
	appropriate	wi-fi and access to computer	main campus and Regional Centre	Slides)
	computer facilities	facilities both through the	computer facilities	
	for effective	NODES centers and the main	Evidence of IT support for students	IT/COMP. LABS
	teaching and	library in Colombo and the	Email facilities provided for students	
	learning	Regional Centre libraries.		IT SUPPORT FOR STU.
				OUSL EMAIL ACC. (STU
4.14	That Faculty ensures	The Faculty makes use of popular	Student Guidebook	BA STUDENT GUIDE
	there is adequate	technology and appropriate	Student instruction sheets	ВООК
	and appropriate	infrastructure to ensure effective	Wi-fi Zone information	STU. INSTRUCTIONS

	technology systems	program delivery. The LSD	Multi-media facilities	LIB. (PHOTOS)
	and infrastructure	ensures that the benefits of	Reading services for students	
	for learner support	technology and appropriate		CLS RSV 2017 (MM)
	services are	infrastructure are given to all		
	available to	learners.		READING SERVICE STU
	effectively conduct			
	the program of study			
4.15	The Faculty	The Faculty uses the university	University Website	OUSL WEB
	Provides current and	website as the mode by which to	Student handbook	BA STUDENT GUIDE
	accurate information	provide the updated information	Student textbooks	BOOK
	in an accessible	to all registered as well as	Student information sheets	COURSE MATERIAL
	manner through a	prospective students of the	Payment information	STU. INFO FORM
	variety of modes to	program	Refund policies	STU. FEE PAYMENTS/
	all registered		Academic calendar	STU. HB
	students of the			OUSL HB (Refunds)
	program			AC CAL 2016-17
4.16	The Faculty	The Faculty offers the	Student Guidebook	BA STUDENT GUIDE
	encourages the	opportunity for Student Union	Faculty Board minutes	BOOK
	student unions and	representatives to voice their		
	associations to	concerns at the Faculty Board.		FB HSS unions

	contribute to support	The Faculty does not currently		
	student learning	have a student representative.		AD COMM (student
		However alternative mechanisms		participation)
		have been incorporated to		
		accommodate student issues and		
		concerns.		
4.17	Program provides	Due to the ODL nature of the	Students' Research Symposium	RESEARCH SYMP BOOK/
	co-curricular and	program and the student profile—	Language and Literature Day	PHOTOS
	extra-curricular	where almost all our students are		LSD STAFF MTG (Lang &
	activities to	employed—extra-curricular		Lit Day)
	contribute to the	activities have not been stressed		
	social and cultural	in the program. Yet, last year, the		
	dimensions of the	Faculty initiated an academic		
	educational	conference to hone the research		
	experience of	skills of students. This year the		
	learners	LSD hopes to conduct a		
		Language and Literature Festival.		
4.18	The Faculty	The Faculty always encourages	Student Handbook	BA STUDENT GUIDE
	provides	peer interaction and sharing of	Minutes of Course Coordinator	ВООК
	opportunities for	knowledge. In addition to	meetings	COURSE
	peer interaction to	common reading rooms the	Student feedback	TEAM MTGS

	empower learners to	faculty offers room and space for	Student Interaction with	
	share knowledge	such interaction.	staff/management	STU. SURVEY (Data)
	and information and		Facilities for peer interaction	FEEDBACK (Email/Letter)
	develop interactive			
	and collaborative			PEER INTERACTION
	learning skills			
4.19	Annual monitoring	Annual evaluation of learner	Reports of evaluation given to the	REPORTS EVAL HEAD
	and evaluation of	support is encouraged by the	Head	
	learner support	department prior to the beginning	Faculty Board Minutes	HB HSS monitoring Learner
	services are	of a program. This activity is	Student Feedback	sup
	implemented and	conducted by course coordinators		
	outcomes are	and reports are given to the		STU. SURVEY (Forms
	communicated to all	Department Head.		
	relevant			
	stakeholders			
4.20	The Faculty	The Faculty encourages	Learner retention seminar of the	TRAINING STAFF FOR
	regularly monitors	monitoring mechanisms and	Faculty	LEARNER RETENTION
	learner retention,	studies of learner progression and	Student drop out meeting minutes	
	progression,	the staff is trained on such	Student failure rate discussion	PROG TEAM MTG DOCS
	completion and	mechanisms whenever the	minutes	STU. SURVEY (Data)
	graduation rates in	opportunity arises.	Student satisfaction surveys	

the context of	Program evaluation surveys	
learner support		
services and takes		
remedial measures		
deemed necessary		

### **Summary**

Learning Infrastructure and Resources and Learner Support at the OUSL are frequently discussed, updated and evolving elements. The present Learning Infrastructure available at the university is exploited by the staff and means by which such facilities could be expanded are topics of debate and discussion at staff forums. The department understands that infrastructure needs regular monitoring and realignment to meet the needs of specific student populations. All efforts are taken to understand how infrastructure could be best utilized on behalf of the learners. The exiting Learning Resources at the OUSL are many considering the fact that the university caters to students who need not be physically present at the university. The challenge that the Department faces is to align these resources to best suit the needs of the learners, an event that draws in the energy of the staff of the LSD. Learner Support provided for students by the Department is sincere, spontaneous and at times evades documentation owing to the far-flung and versatile nature of our students. What is documented here is what could be captured in texts. Perfection in all these areas is what we aim for. And like any process aiming for perfection, we too are on a continuum, and we intend to keep pushing the boundaries until we achieve significant learner satisfaction.

### 3.5 Criterion 5 - Learner Assessment and Evaluation

No.		Claim of the degree of internalization	<b>Documentary Evidence to</b>	Code
	Standard	of Best Practices and level of	support claim	
		achievement of Standards		
5.1	The programme of study	To ensure that the BA Hons (English	BA Rules and Regulations	BA RULES & REGS
	has by-laws, Rules and	and ELT) meets national and		
	Regulations for	international standards, it is governed by		
	assessment and evaluation	the programme Rules and Regulations.		
	of learners to ensure			
	awards made meet the			
	national and international			
	academic standards.			
5.2	The Faculty adheres to	The design, approval and monitoring of	OUSL Exams Manual	EXAMS MANUAL
	policies and procedures	assessment strategies of the courses of	Past question papers +	(A6 & B6)
	approved for the	the BA Hons (English and ELT) are	project questions	FE Past Papers
	institution for designing,	governed by the policies and procedures	Answers scripts, projects,	FE Answer
	approving and monitoring	approved by OUSL.	marksheets, theses	Scripts/projects/thesis
	assessment strategies for			FE MARKSHEET
	the programme and its			
	courses are maintained.			

5.3	The Faculty ensures the	The procedures of OUSL's Procedural	Exams Manual	EXAMS MANUAL
	security/ confidentiality	Manual for Tests and Exams (Exams		(A1 & B1)
	and integrity of	Manual), which govern the BA Hons		
	conducting assessments.	(English and ELT), ensure the security,		
		confidentiality and integrity of the		
		conducting of the assessments.		
5.4	Assessment strategy is	Assessment strategy of the BA Hons	SLQF doc	OUSL SLQF
	aligned to the relevant	(English and ELT) is aligned to the	Course synopses	COURSE
	level descriptors of the	relevant level descriptors of the SLQF,		SYNOPSES
	SLQF, the LOs and	and the PLOs and CLOs of the		
	teaching learning	programme.		
	strategies of the			
	programme/ courses and			
	clearly stated in the			
	programme/ course			
	specifications.			
5.5	Progression within and	Progression within and between the	BA Rules and Regs	BA RULES & REGS
	between courses is clearly	courses of the BA Hons (English and	(progression)	
	explained and available.	ELT) is clearly explained in the Rules	Student Guidebook	STUDENT
		and Regulations of the programme and		GUIDEBOOK (5.2 -
		the Student Guidebook, which are		5.4)

		available.		
5.6	The programme includes	Each course of the BA Hons (English	BA Rules and Regs	BA RULES & REGS
	formative assessments	and ELT) comprises formative and	(Formative and Summative)	(Assessment)
	and summative	summative assessment portions	Student Guidebook	
	assessments.		CA schedules	STUDENT
			Final Exam Schedule	GUIDEBOOK (8.0)
			CA and Final Exam mark	CA SCHEDULES
			lists	FE TIME-TABLE
				FINAL MARKLIST
5.7	Learners are informed	Learners of the BA Hons (English and	Student Guidebook	STUDENT
	about the different types	ELT) are informed about the different		GUIDEBOOK (8.0)
	of assessment and	types of assessment and assessment		
	assessment techniques for	techniques for the courses through the		
	the course.	Student Guidebook		
5.8	There are systems for	To provide detailed and accurate	CAs with feedback	CA FEEDBACK
	tracking and recording to	feedback on learners' performance and		(Samples)
	provide detailed and	progress in a timely manner, the BA	Returning procedures of	CA (Returns)
	accurate feedback on their	Hons (English and ELT) has systems for	marked CAs to students	
	performance/ progress in	tracking and recording through an	(postal lists)	
	a timely manner.	Activity Schedule for each level and the	BA Activity Schedules	BA AC SCH 2017-18

		returning of graded CA assignments		
		before Final Exams are held		
5.9	The Faculty ensure that	The assessment decisions of the FHSS	Exam Results Board	FE BM (DEAN)
	assessment decisions are	are documented accurately and	Meeting with Dean	
	documented accurately	systematically by the Examinations	Exams Results Board	FE BM (VC)
	and systematically, and	Division of OUSL, and the decisions of	Meeting with VC	
	that the decisions of the	the relevant assessment panels and	Results Release on OUSL	FE RESULTS
	relevant assessment	examination boards are communicated to	website	
	panels and examination	learners without undue delay.		
	boards are communicated			
	to learners without undue			
	delay.			
5.10	There is an appeal system	There is an appeal system to allow	Exams Manual	EXAMS MANUAL
	to allow learners to query	learners of the BA Hons (English and	Application to request re-	(B36)
	the grades/marks awarded	ELT) programme to query the	scrutiny of results	FE RE-SCRUTINY
	and the feedback	grades/marks awarded at the Final		APPLICATION
	provided.	Examination.		
5.11	Code of conduct of	The code of conduct of examinations	Exams Manual	EXAMS MANUAL
	examinations and	and assessments contained in the Exams		(A1 & B1)
	assessments/ Manual of	Manual of OUSL governs the exams of		
	Examination is available	the BA Hons (English and ELT), and it		

	and communicated to all	is available and communicated to all		
	staff involved and	staff involved and enforced strictly.		
	enforced strictly.			
5.12	The Faculty adheres to	The Faculty of HSS adheres to policies	OUSL Exams Manual	EXAMS MANUAL
	policies and regulations	and regulations that govern the		(A4 & B5)
	governing the	selection/nomination and appointment of	Memos to Faculty Board +	FB HSS (Examiners)
	selection/nomination and	both internal and external examiners for	Senate	SENATE (Examiners)
	appointment of both	the BA Hons (English and ELT)	Appointment letters to	LETTERS/APPT.
	internal and external		examiners	(DS)
	examiners.			
5.13	The Faculty maintains	The BA Hons (English and ELT)	Exams Manual	EXAMS MANUAL
	academic standards and	maintains academic standards, and		(A6 & B6)
	assessment criteria are	assessment criteria are consistently	Moderated question papers	FE (Moderation)
	consistently applied by	applied through the moderation of	(samples)	
	moderation of	examination question papers by	Memos to Faculty Boards +	FB HSS (Moderators)
	examination question	examiners.	Senate	SENATE
	papers by external			(Moderators)
	examiners.			
5.14	The Faculty adopts	As part of quality control and assurance	OUSL Exams Manual	EXAMS MANUAL
	independent second	of academic standards, the BA Hons		(A4 & B5
	examiners/ external	(English and ELT) adopts independent	Discussion at Staff Meetings	STAFF MTG

	examiners in exams as	second/external examiners in exams.	re: appointing	(Second/External
	part of quality control and		Second/External examiners	examiners)
	assurance of academic		for 2017-18 academic year	
	standards where relevant.			
5.15	Detailed marking	Detailed marking schemes/guidelines are	Exams Manual	EXAMS MANUAL
	schemes/ guidelines are	provided to examiners to ensure that		(B27)
	provided to examiners	examiners of the BA Hons (English and	BA Rules and Regs	BA RULES & REGS
	and procedures are	ELT) apply the marking scheme		(Grading Scheme)
	available to ensure that	consistently to ensure transparency,	Marking schemes from	MARKING
	examiners apply the	consistency and fairness in marking.	examiners	SCHEMES (Samples)
	marking scheme in a			
	consistent manner to			
	ensure transparency,			
	consistency and fairness			
	in marking.			
5.16	Appropriate measures are	The BA Hons (English and ELT) has	Student Guidebook	STUDENT
	in place to ensure the	appropriate measures in place to ensure	(Plagiarism)	GUIDEBOOK (9.0)
	integrity of work	the integrity of work submitted	CA questions with note on	
	submitted (assignments,	(assignments, reports, etc) by students	plagiarism	CAs (Plagiarism)
	reports, etc) by students	for evaluation and examiners.		
	for evaluation and			

	communicated effectively			
	to students and			
	examiners.			
5.17	Disciplinary procedures	Disciplinary procedures for handling	Exams Manual	EXAMS MANUAL
	for handling malpractices	malpractices such as copying and		(A13)
	such as copying, and	plagiarism are in place and strictly	Disciplinary Board Meetings	DISCIPLINARY BM
	plagiarism are in place	enforced, and communicated to relevant	(extracts)	
	and strictly enforced and	staff and all students.		
	communicated to relevant			
	staff and all students.			
5.18	The Faculty ensure that	The Language Studies Department and	Exams Manual	EXAMS MANUAL
	staff undertaking work	Faculty of HSS ensure that staff		(B5.9)
	related to assessment are	undertaking work related to assessment	Memo for Faculty Board and	FB HSS (Examiners)
	competent to undertake	of the BA Hons (English and ELT) are	Senate with examiners'	SENATE (Examiners)
	their assigned roles and	qualified and competent to undertake	qualifications	
	responsibilities and have	their assigned roles and responsibilities,		
	no conflict of interest.	and have no conflict of interest	Conflict of Interest Form	CONFLICT OF
			(Staff)	INTEREST (Form)
5.19	The Faculty reviews and	The assessment regulations of the BA	Discussions at Staff Meeting	STAFF MTG
	amends assessment	Hons (English and ELT) are reviewed	on Eligibility	(Eligibility)
	regulations periodically as	and amended periodically as appropriate	Discussion of eligibility at	

	appropriate, to assure	by the Language Studies Department	Faculty Boards	FB HSS (Eligibility)
	itself that the regulations	and FHSS to ensure that the regulations	SLQF Criteria	
	fit for purpose.	fit the PLOs of the programme.		OUSL SLQF
5.20	Graduation, course	Graduation, course completion and	BA Rules and Regs (Repeat	BA RULES & REGS
	completion and retention	retention rates of the BA Hons (English	exams)	(Repeat Exams)
	rates are monitored on a	and ELT) are monitored continuously.	OUSL Statistics	OUSL STATS.
	continuous basis and			
	appropriate action taken.			
5.21	The Faculty ensures that	The BA Hons (English and ELT) degree	SLQF doc at LSD	OUSL SLQF
	the degree awarded and	that is awarded and the name of the		
	the name of the degree	degree complies with the guidelines		
	complies with the	(qualification descriptor), credit		
	guidelines (qualification	requirements and competency levels		
	descriptor), credit	(level descriptor) detailed in the SLQF.		
	requirements and			
	competency levels (level			
	descriptor) detailed in the			
	SLQF.			

### **Summary**

Learner Assessment and evaluation is an integral component of the teaching learning process of the BA Honours in English and ELT. Assessment strategies that achieve the PLO and CLOs of the Programme and Courses have been established in line with the objectives of the programme and SLQF, and included in the Rules and Regulations of the programme. The setting and moderating of assessment and the evaluating process are implemented in line with the OUSL Exams Manual. Internal and external examiners as well as moderators are appointed with the approval of the Faculty Board of the Humanities and Social Science Faculty and the OUSL Senate. The assessment strategy of the programme is based on both formative assessment and summative assessment. The dates and times of formative/summative assessment are held in line with the Programme Activity Schedule. The Examination Board issues the final results subject to the approval of the Senate. Final Results are then published on the OUSL website and students can log in through their web portals to access their results. Students can request transcripts of results, and such a transcript reflects the stage of the student's progression and grades the student has achieved for each course, as well as the aggregate GPA for completed programmes. The name and title of the degree that is awarded at the completion of all requisites complies with SLQF. The Student Guidebook includes information on the courses and forms of assessment to inform students. Further, the Student Guidebook details the zero-tolerance policy of the university on plagiarism. Students who commit any examination offenses are presented to the Disciplinary Committee for inquiry and decisions on relevant penalties.

### 3.6 Criterion 6 - Innovative Initiatives and Good Practices

No	Standard	Claim of the degree of	<b>Documentary Evidence to</b>	Code
		internalization of Best	support Claim	
		Practices and level of		
		achievement of Standards		
6.1	The faculty has	The university has an ICT	Online courses on offer (LMS	LMS
	established and	based platform (LMS) and the	Screenshot)	
	operates ICT based	BA Hons in English and ELT		
	platform (VLE/LMS)	programme uses this platform	Course Synopses	COURSE SYNOPSES
	to facilitate multi-	to offer supplementary courses		
	mode teaching	online for selected courses.		
	delivery and learning	This facilitates multimodal		
		delivery of the programme.	Reports from CETMe	
				CETMe
6.2	The faculty	The university has an OER	Course synopses	COURSE SYNOPSES
	encourages the staff	Policy and it provides training		
	and students to use	to staff on OER. OER	OER Policy of the university-	OER Policy
	OER to supplement	components have been	323 <sup>rd</sup> Senate memo	
	teaching and learning	incorporated in the BA Hons	VV/323/03/02	OER

		(English and ELT) programme	Sample OER material	ST. Training (OER)
		to supplement teaching and	SDC Workshops on OER	
		learning.		
6.3	The faculty recognizes	The BA Hons (English and	Course Synopsis of	COURSE SYNOPSES
	complementarity	ELT) programme promotes	Methodology in TESL	
	between academic,	complementarity by providing	Course Synopsis of Research	
	training, research and	opportunities for students to	Project	
	development(R&D)	undergo practical teacher	Teaching practicum	TEACHING PRACTICUM
		training, and to conduct	(Photographs/Portfolio)	PHOTOS/PORTFOLIO
		research in a variety of		
		disciplines.	Student research symposium	STU. RESEARCH SYMP
			(Participation and awards)	PRO
			Proceedings	
6.4	The faculty has	The BA Hons (English and	Course Synopsis (Research	COURSE SYNOPSES
	established	ELT) programme includes a	Project)	
	coordinating and	Research Project and students		•GUIDELINES
	facilitating	submit a dissertation for	Guidelines provided for	(REPROJECT)
	mechanisms for	evaluation. Students are given	research studies	
	fostering research and	freedom to select an area of	Interdisciplinary research	RE PROJECT (SAMPLE)
	innovation, promotion	research from a wide variety of	projects in terms of the final	

	of research and	disciplines i.e. Literature,	research study which deals	
	community outreach	Discourse Analysis, Language	with issues in many aspects of	
		Teaching. Students are	language learning and issues in	
		encouraged to make	other disciplines	
		presentations at OUSL and		
		other university forums.		
6.5	Faculty uses the	The Curriculum of the BA	BA Hons (English and ELT)	CURRICULUM BA
	knowledge base to be	Hons (English and ELT)	Curriculum	
	responsive to societal	attempts to fulfill societal needs	Research presentations and	
	needs and address	and to address community	publications on many societal	RESEARCH PROJECT
	community's issues	issues.	issues	(SAMPLE)
	(not just university		Faculty Seminars (Notices)	
	agenda)			FAC SEMINARS
6.6	The faculty promotes	The BA Hons(English and		
	thematic research on	ELT) students conduct small-	BA Assignments Sample	BA CA (SAMPLE)
	national issues, and	scale thematic research on	ESP/Psycho-Sociolingistics	
	disseminates and	national issues as part of their		
	ensures a conducive	assignments.		
	environment for			
	research			
6.7	The faculty	The research endeavours of BA	Evidence of awards for best	STU RE SYMP

	implements reward	Hons(English and ELT)	research papers Agenda –	
	system to encourage	students are rewarded at the	Student Research Symposium	
	academics for	faculty student research	FB Minutes- Research	
	achieving excellence	symposium. Academics present	Committee Reports	FB HSS (RESEARCH COM)
	in research and	papers at National and	Research Presentations and	,
	outreach activities	International Conferences and	Publications of staff	ST. PRESENTATIONS/
	outrouch activities	publish papers in journals.	r donounding of guarr	PUBLICATIONS
		puonsii papeis in journais.		TOBLICATIONS
			Best Research Paper Award	BEST RES PA CRITERIA
			•	DEST RESTA CRITERIA
			(Criteria)	
6.8	The study programme	The study programme contains	Student research projects	RESEARCH PROJECT
	contains an	an undergraduate research	Proceedings of Student	(SAMPLE)
	undergraduate	project as a part of the	Research Symposium	
	research project as a	teaching- learning strategy and	Presentations at conferences	STU RE SYMP
	part of the teaching	encourages students to	(Proceedings)	
	and learning strategy	disseminate the findings.		RE PUB (SAMPLE)
	and encourages		Research publications	
	students to			
	disseminate the			
	findings			
6.9	The faculty has	The BA Hons (English and	Notices/ Brochures	NOTICES

	established and	ELT) students are encouraged		
	operationalized strong	to attend events organized by		
	links with various	various agencies i.e. the British		
	international, national	Council, American Centre and		
	governmental and	Gratien Trust.		
	non-governmental	The possibility of staff and		
	agencies and	student exchange will be		
	industries and uses	studied in the future.		
	such linkages to build			
	the reputation of the			
	institution and expose			
	students to the 'world			
	of work' and to			
	promote staff and			
	student exchange			
6.10	The faculty has	The BA Hons (English and	NA	
	diversified its sources	ELT) students pay a course fee		
	of income to	and currently there are no		
	complement the grants	income generating activities.		
	received through			
	government by			

	engaging in income			
	generating activities			
6.11	The faculty practices a	The credit transfer to another	Rules and Regulations (BA Hons)	BA RR 2017
	credit transfer policy	faculty may be provided to BA		
	in conformity with	Hons (English and ELT)		
	institutional policies	students according to		
	that allows its students	institutional policies. No credit		
	to transfer credits to	transfer is allowed for students		
	another faculty or	from other faculties at present.		
	submit credits earned			
	from another to the			
	faculty concerned			
6.12	The faculty promotes	The outstanding performers of	Dean's list	DEAN'S LIST
	students and staff	BA Hons(English and ELT)	Dean's List Award	
	engagement in a wide	programme are rewarded	Criteria	DEAN'S LIST (Criteria)
	variety of co-	annually by including their		
	curricular activities	names in the Dean's List.		
	such as social, cultural	Since OUSL students are		
	and aesthetic pursuits,	working adults, they find it		
	communicated and	difficult to participate in co-		
	industry related	curricular activities regularly.		

	activities etc and such	They are invited to participate		
	pursuits are well	in cultural activities such as		
	supported with	Christmas Carols, Vesak		
	physical, financial and	Bakthi Gee, Thaipongal.	Notices/ Invitations	NOTICES
	human resources			
6.13	The faculty	Most of the students in the	Participation in the Gender	GEN FEST DOC
	encourages student	BA/ELT programme are	Festival at Eastern University	
	participation at	employed and they find it		
	regional, national	difficult to participate at		
	level competitions (	regional and national level		
	such as IQ,	competitions. Some students		
	innovation, sports,	participate in these		
	general knowledge,	programmes.		
	etc) and rewards			
	outstanding			
	performers			
6.14	The faculty	The BA Hons(English and	Rules and Regulations /Student	BA RR 2017
	implements a	ELT) programme has	Guidebook for BA	BA STUDENT
	mechanism for the	implemented a fall back option		GUIDEBOOK
	students who do not	which allows students to exit		
	complete the	with a Higher Diploma in		

programme	English and ELT after	
successfully to exit at	completing 2 years of study.	
a lower level with a		
diploma or certificate		
depending on level of		
attainment (fallback		
options)		

### **Summary**

BA Honours in English and English Language Teaching programme uses innovative methods and good practices in design and delivery. LMS and Multimedia are used in delivery of the programme and OER are used in providing further support to learners who follow the degree in the ODL mode. The curriculum of the degree is unique as it prepares students to become competent in diverse fields i.e. Language, Literature and ELT and it offers them multiple opportunities to engage in research. The outstanding performers are rewarded annually through the Dean's List and best research paper awards. Since most of the undergraduates at the OUSL are working adults, time to engage in extra-curricular activities is limited. However, BA Hons (English and ELT) students show active participation in events like student research symposium and cultural activities in the faculty. There is provision in the Rules and Regulations of the BA Hons (English and ELT) for students to exit with a Higher Diploma after completion of the first two levels of the programme.

### **CHAPTER 4 – SUMMARY**

#### **CHAPTER 4: SUMMARY**

The Bachelor of Arts Honours in English and English Language Teaching is a 4 year programme that consists of 120 credits and is offered through an ODL framework. Quality assurance in relation to key aspects of the programme in the areas of programme management, programme and course design, learning infrastructure, learner support and learner assessment conform to the recommended best practices that are relevant to academic programmes offered in the ODL mode.

In keeping with the OUSL's Open Learning policy the degree offers maximum flexibility in relation to modes of entry by recognizing a diverse range of qualifications. The programme caters to working adults and school leavers with diverse motivations for undertaking tertiary level study which is a challenge as well as one of the strengths of the programme.

The learning experience of those who enter the Degree programme is dependent on effective programme management and the Faculty adopts a participatory approach to management and has developed an organizational structure that supports the effective delivery of its academic programmes. Key structures like the HSS Faculty Board and Sub-committees such as the Faculty advisory committee make significant contributions to the process of programme management. Further Institutional Operation/ Activity plans ensure that key activities in relation to the programme adhere to a pre-planned timeline. Furthermore, the administrative functions of the faculty also conform to national and institutional SOPs and are aided by other aspects such as the University's ICT platform.

Attention is paid to the academic quality of the programme by ensuring that it conforms to national frameworks (SLQF) and by ensuring that the process of programme and course development is monitored by institutional and faculty frameworks. The quality of teaching in particular, in relation to course material (print /AV/online) is monitored by various mechanisms and the university and faculty strives to strengthen the capacities of staff members who are involved. Assessment is the other key aspect in relation to the programme and here too the BA Honours in English and ELT has implemented comprehensive, innovative and flexible assessment practices that assess and develop a diverse range of skills and abilities in its learners.

Learner support in the university as a whole and the BA programme in particular is a key issue given the rapid increase in student numbers and the subsequent strain on resources. The

faculty and department recognizes the importance of high quality, consistent learner support from the initial orientation to ODL study to the point of graduation. Learner support comes in the form of tangible components like classroom facilities, print and virtual resources as well as more intangible but crucial functions like student counselling. It must be noted that LSD takes pride in dedication of its staff in relation to being accessible and timely in responding to students' complaints, concerns and requests. However, the increasing pressure on academics in relation to the increasing demand for learner support can impinge on their ability to carry out key functions such as course revision. It is important to note in this context that the academic staff members of the Department of Language Studies carry out the duties of an English language teaching Department over and above their commitments toward the BA degree programme.

The Faculty and the Department also recognize the importance of continually engaging in new initiatives and innovative practices in a continual effort to enhance the quality of the programme. The Department is currently involved in increasing its online resources for students which can be of great benefit to students situated in different parts of the island.

In conclusion, it can be said that the process of writing the SER has provided a timely opportunity for critical self-reflection in the key areas pertaining to ensuring quality in relation to the BA Honours in English and ELT.

# **ANNEXURES**

# **ANNEXURES**

# ANNEXURE 1: STRUCTURE OF THE BA HONOURS IN ENGLISH AND ENGLISH LANGUAGE TEACHING

### Level 3

New Course Code	Course Title	Credits
LEU3501	Academic Reading	5
LEU3502	Academic Writing	5
LEU3503	Textual Analysis	5
LEU3504	Structure of the English Language	5
LEU 3505	The Novel and the Short story	5
LEU3506	Drama and Poetry	5
		30

### Level 4

New Course Code	Course Title	Credits
LEU4501	History and Development of the English Language	5
LEU4502	Teaching Language and Literature	5
LEU4503	Criticism and Analysis	5
LEU4504	Forms of Fiction	5
LEU4505	Drama	5
LEU4506	Poetry	5
		30

# Level 5

New Course Code	Course Title	Credits
LEU5501	Literature and Society	5
LEU5502	Basic Concepts in English Language Teaching (ELT)	5
LEU5503	Discourse Analysis and English Language Teaching	5
LEU5504	The Second Language Classroom: Issues and Concerns	5
LEU5505	Theory and Practice of Language Testing	5
LEU5506	Teaching English for Special Purposes	5
		30

# Level 6

New Course Code	Course Title	Credits
STU6301	Principles of Education	3
STU6501	Psychology of Learning	5
LEU6601	Psycholinguistics and Sociolinguistics	6
LEU6702	Methodology of Teaching English as a Second Language (TESL)	7
LEU6704	Research Project	7
LEU6203	Teaching Literature in ESL contexts	2
		30

# ANNEXURE II: STAFF PROFILE

### ACADEMIC STAFF

Name	Designation	Qualifications
Dr. K. Radhika M. De Silva	Head of the Department	PhD (Reading, UK); M.Ed(Colombo);
	and Senior Lecturer	MA (Kelaniya);
		PGDE(TESL)(Colombo);BSc(OUSL)
Dr. Hemamala Ratwatte	Senior Lecturer I	PhD (Edinburgh, UK), MSc
		(Edinburgh, UK),BA Hons
		(Peradeniya)
Dr. Vivimarie VanderPoorten	Senior Lecturer I	Ph.D (Ulster, UK) M.A. (Applied
Medawattegedera		Linguistics ,Ulster, UK); B.A. (English
		Honours,(Kelaniya)
Dr. Dinali E Devendra	Senior Lecturer I	PhD (Ulster, UK) ,M.A (Colombo) in
		Applied Linguistics, BA (Hons)
		(Sydney)
Mrs. Imali Bogamuwa	Senior Lecturer II	M.A. in TESL (PGIE), B.A. Languages
		(English) Hons.(Sabaragamuwa)
		(=8) =(=
Mrs. J.C.N. Pullenayegem	Senior Lecturer II	M.A in Linguistics (Kelaniya), BA in
		English and English Language
		Teaching (Open University of Sri
		Lanka)
Mrs. S.D. Dissanayake	Senior Lecturer II	MA in Linguistics (Kelaniya ); BA
		Hons (Languages) (Sabaragamuwa )
Dr. Nirosha Abeysekera	Senior Lecturer II	PhD (Hydrabad), M.A in Linguistics
		(University of Kelaniya) Diploma in
		TESL (University of Kelaniya) BA (1st
		Class) (Andhra University, India)
Dr. K.Pathmanathan	Senior Lecturer Tamil	PhD (India); M.Phil (Peradeniya) Post
		Graduate Diploma in Education
		(OUSL) BA (Hons) Peradeniya
Mr. Lal Medawattegedara	Senior Lecturer II	MA in English (Peradeniya); BA in
8		English & English Language
		Teaching(OUSL)
Ms. Manikya Kodituwakku	Senior Lecturer II	MA in English (Peradeniya); BA in
		English (Monash) Bachelor of Laws
		(LL.B) – Monash, Master of Laws
		(LL.M) (Colombo)
Ms. R. L. Nipuni Ranaweera	Senior Lecturer II	MA in English (Peradeniya); BA in
r		English (Kelaniya)
Ms. S.A.A.K. Satharasinghe	Lecturer	MPhil in English Language Education,
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		(Hyderabad, India) M.A Linguistics
		(Kelaniya), B.Sc (Peradeniya)
Ms. S. W. Wijesinghe	Lecturer	M.A in Linguistics (Kelaniya), B.Sc
		(Peradeniya)
Ms. W.P. M. Fernando	Lecturer	M.A in Linguistics (Kelaniya), B.A.
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		(Peradeniya)
Ms. A. Vinothini	Lecturer (Prob.) Tamil	M.A. (Peradeniya), B.A. (Peradeniya)
Ms. Mayanthi Jayakody	Lecturer (Temporary)	BA in English & English Language
	( <u>r</u> <i>j</i> )	Teaching(OUSL)
Ms. G. Piyumi Chamari	Lecturer (Temporary)	BA in English & English Language
	1 3/	Teaching(OUSL)
L	i	/

# NON-ACADEMIC STAFF

Ms. K. K.M.R. Malkanthi	Senior Staff Assistant	
Ms. H. P. D.R.U.M. Gunasekara	Data Entry Operator	
Ms. Deepani Gunawardena-	Staff Assistant (Typist)	
Ms. Thanuja Krishnaratne	Data Entry Operator	
Mr. Jagath	Labourer	